**From:** *Senior Consultant-level through PPMD*

**To:** *Coachees, engagement team members, peers, and other Deloitte professionals you have worked with this performance year*

**Subject:** A Request for Upward/Peer Feedback

Hi [name],

The upward and peer feedback survey, [**LOOP**](https://survey.deloitte.com/jfe/form/SV_8iji4knvHMinvJs), opened August 8, 2022. I value your feedback on my performance as a leader / peer / coachee / team member and would appreciate if you took a few minutes to complete LOOP by providing honest, thoughtful, and constructive feedback.

I will only see aggregated feedback if three or more unique feedback providers complete LOOP on my behalf. Personal identifiers such as name and job level will not be shared with me, but verbatim comments, from questions 14 and 15, will be provided to me exactly as written, so please avoid providing identifying information, as well as feedback that is not developmental in nature.

Thank you for your insights and participation in this process! Your responses will help me enhance my leadership skills and identify areas for improvement.

[your name]

*Edit fields highlighted in yellow*